ANNEX H-I

INSTITUTIONAL CONSULTATON
MEETING NOTES, CORRESPONDENCE
AND SUMMARIES
NEWMONT GHANA GOLD LIMITED
C826/26 LAGOS AVENUE
EAST LEGON - ACCRA

INSTITUTIONAL MEETING -
AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Following the presentation on the Akyem Environmental Impact Review by Newmont Project Team on 26 March 2008, the Wildlife Division has the following observations to make;

1. The presentation was most enlightening, as the officers learnt for the first time how Newmont plans to offset any loss of biodiversity in the project area.

2. We suggest that the Business and Biodiversity Offset Project be linked to the concept of Community Resource Management Areas (CREMA) being promoted by the Wildlife Division. The Division will be happy to share further thoughts with Newmont on the way forward.

3. The importance of isolated clumps of vegetation in the operational area as wildlife refugia was underscored. The maintenance of corridors along the rivers and streams to facilitate the movement of wildlife in the operational area is also recommended.

4. We are concerned that only half of the excavated pit will be backfilled by the end of the operations. Cost implications have been cited as the reason for this but this has to be weighed against the danger such an open pit will pose to human and animal life in the area long after the operations. Appropriate interventions need to be put in place to minimize such a threat.

5. The project will attract a large number of people to the area and create a large and ready market for bushmeat. This will increase pressure on the wildlife resources. Awareness creation on the wildlife regulations will therefore be very crucial to mitigate such an impact. The Wildlife Division will be ready to collaborate with Newmont on such an exercise.

6. The reclamation of degraded lands is commendable but the use of exotic plants in the reserve area should be avoided at all cost. We advocate for the use of indigenous plants to restore the ecological balance.

7. WD proposes a follow-up visit to the project site by a V/D team to learn at first hand the situation on the ground to enable it make more informed contributions and decisions.

for: EXECUTIVE DIRECTOR
(CLETUS K. NATEG)
EXECUTIVE DIRECTOR
GHANA HYDROLOGICAL SERVICES
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its environmental impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
  i) Akyem Project Permitting Status.
  ii) Water Storage Dam
  ii) Pumping from the River Pra

Date:        Thursday 27th March, 2008
Venue:      Newmont Adehye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel

Time:        10.00am.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
REGIONAL DIRECTOR 
FISHERIES DEPARTMENT 
KOFORIDUA 

March 18th, 2008. 

Dear Sir, 

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW 

Newmont Ghana Gold Limited is reviewing its impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised. 

You are therefore cordially invited to attend a meeting scheduled as follows: 

Agenda: 
    i) Akyem Project Permitting Status. 
    ii) Final land use of the mine pit. 

Date: Thursday 27th March, 2008 
Venue: Newmont Adheye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel 

Time: 10.00am. 

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project. 

Thank you. 

Yours faithfully, 

Appiah Kusi Obodum 
Environmental and Social Responsibility Coordinator 
Newmont Akyem Project
DIRECTOR
GENERAL SCIENTIFIC DIVISION
GHANA METEOROLOGICAL AGENCY
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i) Akyem Project Permitting Status.
   ii) Climatic Data Validation.

Date: Thursday 27th March, 2008
Venue: Newmont Adehye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel

Time: 10.00am.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Applan Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
CHIEF EXECUTIVE
GHANA IRRIGATION DEV’T AUTHORITY
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i) Akyem Project Permitting Status.
   ii) Final land use of the mine pit

Date:    Thursday 27th March, 2008
Venue:   Newmont Adhye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel

Time:    10.00am.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Apiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
EXECUTIVE DIRECTOR
WATER RESOURCES COMMISSION
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akym project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i)  Akyem Project Permitting Status.
   ii) Water Storage Dam
   iii) Pumping from the River Pra

Date:       Thursday 27th March, 2008
Venue:      Newmont Adehye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel
Time:       10.00am.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Artah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
EXECUTIVE DIRECTOR  
CONSERVATION INTERNATIONAL  
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its environmental impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i) Akyem Project Permitting Status.
   ii) Replacement and restoration of forest.
   iii) Any future programme for the forest reserve.

Date:       Wednesday 26th and Thursday 27th, March, 2008

Venue:     Adehye Guest House at East Legon, off the Lagos Avenue Accra.  
           Opposite East Gate Hotel.

Time:      10:00AM.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

[Signature]

Applan Kusi Obodum  
Environmental and Social Responsibility Coordinator  
Newmont Akyem Project
EXECUTIVE DIRECTOR
WILDLIFE SERVICES DIVISION
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its environmental impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i) Akyem Project Permitting Status.
   ii) Flora and fauna in the Ajenua Bepo Forest Reserve.
   iii) Any future programme for the forest reserve.

Date:       Wednesday 26th March, 2008

Venue:     Wildlife Services Division, Accra.

Time:        10:00AM.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
EXECUTIVE DIRECTOR
GHANA WILDLIFE SOCIETY
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its environmental impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

**Agenda:**
1) Akyem Project Permitting Status.
2) Flora and fauna in the Ajenua Bepo Forest Reserve.
3) Any future programme for the forest reserve.

**Date:** Wednesday 26th March, 2008

**Venue:** Wildlife Services Division, Accra.

**Time:** 10:00AM.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

[Signature]

Appiah Kusi Obodom
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
EXECUTIVE DIRECTOR
FORESTRY SERVICES DIVISION
ACCRA

March 18th, 2008.

Dear Sir,

INSTITUTIONAL MEETING-AKYEM ENVIRONMENTAL IMPACT STATEMENT REVIEW

Newmont Ghana Gold Limited is reviewing its environmental impact statement submitted to EPA in 2006 as part of the process for obtaining an environmental permit to develop the Akyem project. The Technical Review Committee made a number of recommendations during its review, which necessitates a meeting with your institution to discuss the issues raised.

You are therefore cordially invited to attend a meeting scheduled as follows:

Agenda:
   i) Akyem Project Permitting Status.
   ii) A proposed final land use of the mine pit.
   iii) Modalities for handling Gold Star issues
   iv) Removal of timber resources from the concession
   v) Modalities for replanting an area equal to the withdrawn forest reserve
   vi) Status of the Ajenua Bepo Forest Reserve.
   vii) Logging Manual
   viii) Pit decommissioning
   ix) "bio-quality or biotic diversity" approach to be adopted
   x) Any future programme for the forest reserve.

Date: Thursday 27th March, 2008
Venue: Newmont Adehye Guest House at East Legon, off the Lagos Avenue opposite East Gate Hotel
Time: 2:00pm.

We hope that you or your representative(s) will be able to attend to assist in providing the necessary technical guidance to help develop a sustainable project.

Thank you.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project
EXECUTIVE DIRECTOR  
CONSERVATION INTERNATIONAL  
ACCRA  

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the on going role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Wednesday 26th March and Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Replacement and Restoration of forest resources

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodom  
Environmental and Social Responsibility Coordinator  
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility  
Newmont Akyem Project
EXECUTIVE DIRECTOR
HYDROLOGICAL SERVICES DEPARTMENT
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

   1. Water Storage Dam
   2. Pumping of water from the River Pra

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
    Newmont Akyem Project

    Ebenezer Allotey-Senior Hydrologist
    Hydrological Services Department, Accra
EXECUTIVE DIRECTOR
FORESTRY SERVICES DIVISION
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Modalities for handling Gold star issues
2. Removal of timber resources from the concession
3. modalities for replanting an area equal to the withdrawn forest reserve
4. Status of the ABFR.
5. Logging Manual
6. Pit decommission
7. “bio-quality or biotic diversity” approach to be adopted
8. Any future programme they have for the forest reserve

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodom
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project
A.A. Boadi
Ag. Director of Operations
Forestry Services Division
DIRECTOR
GENERAL SCIENTIFIC DIVISION
METEOROLOGICAL SERVICES AGENCY
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submission to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issue for consideration and incorporation into the EIS:

1. Climatic data validation

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project

Kofi Owusu-Assistant Chief Technician
Meteorological Services Agency
EXECUTIVE DIRECTOR
GHANA WILDLIFE SOCIETY
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submission to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Wednesday 26th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Flora and fauna in the Ajenua Bepo Forest reserve

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

[Signature]

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project
Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Final land use of the Pit lake

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project

B.S.Owusu- Deputy Chief Executive-Irrigation Development Authority, Accra
EXECUTIVE DIRECTOR
WATER RESOURCES COMMISSION
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Water storage dam
2. Pumping of raw water from the Pra river

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project

Bernadette Arba Adjei-Lawyer
Water Resources Commission

Mawuli Lumor-Officer in Charge of Ankobra Basin
Water Resources Commission
EXECUTIVE DIRECTOR
WILDLIFE SERVICES DIVISION
ACCRA

April 3rd, 2008.

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Wednesday 26th March, 2008.

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:

1. Flora and fauna in the Ajenua Bepo Forest reserve

We would appreciate if the said comments could be available to us by Friday 11th April 2008.

Thank you for your cooperation and support on this matter.

Yours faithfully,

Appiah Kusi Obodum
Environmental and Social Responsibility Coordinator
Newmont Akyem Project

CC: General Manager - Environmental and Social Responsibility
Newmont Akyem Project
REGIONAL DIRECTOR  
FISHERIES DEPARTMENT  
KOFORIDUA  

April 3rd, 2008.  

Dear Sir,  

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS  

We would like to express our appreciation for the recent meeting to discuss the above stated subject. We hope that the meeting provided you with enough information about the Akyem Project and the EIS. For us, the meeting provided a clear path forward and clarified our understanding of the ongoing role your organization will have in the development of the Project. We are proceeding towards finalising the revised EIS document for submittal to the Environmental Protection Agency by mid to late April.  

Find attached a copy of the presentation, a briefing paper and the minutes of the meeting held with you on Thursday 27th March 2008.  

We will appreciate if you can respond with your technical advice on the presentation, the briefing paper and the following issues for consideration and incorporation into the EIS:  

1. Final land use of the Pit lake  

We would appreciate if the said comments could be available to us by Friday 11th April 2008.  

Thank you for your cooperation and support on this matter.  

Yours faithfully,  

Appiah Kusi Obodom  
Environmental and Social Responsibility Coordinator  
Newmont Akyem Project  

CC: General Manager - Environmental and Social Responsibility  
Newmont Akyem Project
The Director  
Department of Monitoring & Evaluation  
Minerals Commission  
Cantonments, Accra

April 4th, 2008

Dear Sir,

NEWMONT AKYEM PROJECT UPDATE DISCUSSIONS

We would like to express our appreciation for the meeting held on April 3, 2008 to discuss the above stated subject. We hope that the meeting provided you with enough information about the Environmental Impact Statement of the Newmont Akyem Project. For us, the meeting provided a clear path forward and clarified our understanding of the on-going role your organization will have in the development of the Akyem project.

We are proceeding towards finalizing the revised Environmental Impact Statement (EIS) document for submittal to the Environmental Protection Agency by mid to late April.

Please find attached copies of the presentation and minutes of the meeting.

Thank you for your cooperation and support for the development of the Newmont Akyem Project.

Yours faithfully,

Appiah Kusi Obodom  
Environmental and Social Responsibility Coordinator  
Newmont Akyem Project

CC: Robin Budden - General Manager- ESR Newmont Akyem Project  
James Badu -Director- Environmental Affairs- NGGL  
Tawia Esi Addo Ashong - Legal Manager- NGGL  
Principal M& E Officer- Minerals Commission (Emmanuel Affreh)  
Principal Financial Analyst- Minerals Commission (Daniel Kramphah)